

# ASSOCIATE VETERINARIAN BENEFITS PACKAGE

## HOUSEPAWS MOBILE VETERINARY SERVICE

HousePaws Mobile Veterinary Service offers a generous employee benefits package for veterinarians on our staff. Please review the details below for more information and contact us at [JoinOurTeam@HousePawsMobileVet.com](mailto:JoinOurTeam@HousePawsMobileVet.com) with any questions you may have about compensation, benefits and employee resources.

### ANNUAL SALARY

HousePaws veterinarians' compensation includes a competitive base salary with quarterly bonus opportunities.

Additionally, there is a sign on bonus of \$10,000.

Questions about this? Ask us for more information.

### MENTORSHIP PROGRAM

We have a mentorship program with continued support of over 16 team veterinarians with varied clinical interests and perspectives.

### PAID TIME OFF

HousePaws offers a flexible PTO plan of 16 total days that can be used in any combination for vacation, sick or personal time. These hours accrue yearly.

HousePaws also offers a quarterly paid volunteer day with any non-profit organization, pet or non-pet related. (4 Annually)

### HOUSEPAWS PAID HOLIDAYS

- New Year's Day • Memorial Day • 4th of July
- Labor Day • Thanksgiving • Christmas/Jewish New Year
- Your Birthday

### HEALTHCARE CONTRIBUTION

We offer two plans and contribute significantly to the monthly premium of each of them.

### LICENSE & MEMBERSHIP FEES

HousePaws covers the following fees for our veterinary staff:

- New Jersey and Pennsylvania License
- CDS
- DEA
- AVMA
- PLIT

### COVERAGE FOR CONTINUING EDUCATION

HousePaws offers a \$2000 continuing education package which includes additional paid time off for CE that occurs during the workweek.

### SIMPLE IRA CONTRIBUTION

An amount equal to 2% of your annual salary, including any bonuses (available after 1 year of service).



MOBILE VETERINARY SERVICE  
[www.HousePaws.us](http://www.HousePaws.us)



Mobile housecall appointments are made in fully-stocked Transits with a veterinary technician.



Our hospitals are a great place to learn the art and craft of surgical practice.



Housecalls give us advantages in diagnosing issues and we develop strong bonds with our clients and patients.



We're a company that fosters teamwork in everything we do!

Questions?

Visit us online at [www.HousePaws.us](http://www.HousePaws.us) or email us at:  
[JoinOurTeam@HousePawsMobileVet.com](mailto:JoinOurTeam@HousePawsMobileVet.com)

# What We Offer

Quite simply--Stability, Flexibility & Opportunity

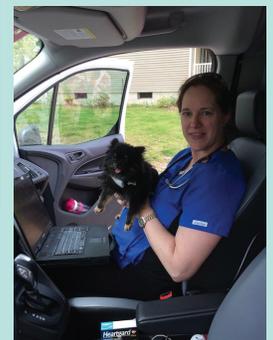
HousePaws offers a competitive salary and benefits package, including health insurance, paid time off, paid holidays, paid continuing education, IRA retirement package and veterinary care allowance. HousePaws is supportive of flexible work schedules to support a happy work/life balance of our doctors.



**MOBILE VETERINARY SERVICE**  
www.HousePawsMobileVet.com  
(856) 234-5230

"My professional ambition has always been to provide appropriate, patient centered, client approved, high quality care throughout the life of my patients. Mobile practice, with the backup of our own surgical facility, along with excellent referral centers allows me to achieve that. Minimal stress visits at home permit a level of individualized care, especially for our feline patients. Mobile visits are infinitely less stressful for almost every feline patient and the vast majority of dogs as well. Clients love the convenience and often state that they wish that they had found us sooner."

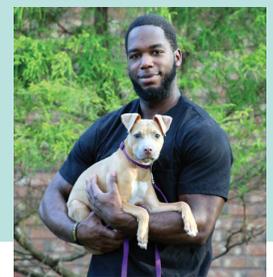
Dr. Phyllis, NJ Practices



"What are the benefits of mobile practice? The pets love the visit. They think we are there for a social call. They are relaxed at home and we get to evaluate them in a true sense. We Even pets that don't love the vet recover very quickly at home.

Evaluating the environment of the pet gives us all sort of clues that help us- we get to see where they eat, what they eat, where they use the bathroom and what it looks like. We get to see how they interact with their humans and other companion animals. It is an enlightening experience. And--there is no risk of contagious disease at home."

Dr. Lisa, PA & NJ Practices



# Interested? Contact Us!

Do you have questions or are you interested in applying?  
Please email questions and/or your cover letter and resume to:  
[JoinOurTeam@HousePawsMobileVet.com](mailto:JoinOurTeam@HousePawsMobileVet.com)

"HousePaws is very supportive of community service activities both local and in other countries. I have attended several spay and neuter clinics in other countries through the support of HousePaws and their charity fund. These clinics are extremely rewarding and reinforces my passion to work in the veterinary field. I've have also volunteered with local wellness clinics in Camden and Philadelphia. These pet owners are beyond thankful for the free care we are able to provide. A fond memory on our service trip was saving a puppy with a broken leg alongside her mother on our walk to the clinic."

Dr. Dana, PA & NJ Practices

